

Adult Carers Strategy

The [Adult Carers Strategy 2019-2024](#) was formally approved by the Integration Joint Board on Thursday 16th May. The development of this Strategy was co-ordinated by a Carers Strategic Group with representatives from local partners, including South Ayrshire Carers Centre, Crossroads and Ayrshire Hospice. Approximately 230 carers and other interested parties were able to provide their views on what is important to them and this information has been used to shape the strategy document. The following Strategic Themes have been identified as important by carers and they will be taken forward through the delivery of the Implementation Plan:

1. I am recognised and valued in my caring role.
2. I am supported in my caring role.
3. I am able to take a break from caring and look after my own health.
4. I am not defined by my caring role.

The Implementation Plan will be monitored through our Performance Monitoring System (Pentana) and progress reports will be presented to the IJB's Performance and Audit Committee on a six-monthly basis. An outcome focused Adult Carer Support Plan and accompanying guidance has been developed and training has been provided to over 70 frontline social work staff.

Resource Allocation System

In 2018, In-Control Scotland carried out a review of the implementation of Self Directed Support across the Health and Social Care Partnership. The Partnership is taking forward the recommendation of the review to phase out the current equivalency calculator model of resource allocation and replace it with a system that permits the allocation of upfront individual budgets, to be used irrespective of which SDS option is chosen. An Action Plan has been developed to implement a Resource Allocation System (RAS) over the next 12 months which will be taken forward by a project team led by Steven Kelly (SDS Team Leader). More detailed updates will be provided as the project progresses.

Interesting information!

A series of interesting information on the different areas of South Ayrshire on the Locality Planning section of the website:

- [Troon Locality Profile](#)
- [Prestwick Locality Profile](#)
- [Ayr North and Villages Locality Profile](#)
- [Ayr South and Coylton Locality Profile](#)
- [Maybole and North Carrick Locality Profile](#)
- [Girvan and South Carrick Locality Profile](#)



Ministerial Strategic Group Progress Review

The Partnership completed a [self-evaluation](#) to assess its current position in relation to the findings of the MSG Review. This was presented to the IJB on 16th May 2019. Key areas highlighted as positive examples are:

- the established relationships with the third and independent sectors;
- the support provided to Chief Officers;
- the IJB and all members have an open and inclusive approach to decision making;
- the review of the clinical and care governance arrangements; and
- the consistent benchmarking in the IJB annual performance report.

Adult Learning Disability Strategy

Progress on the [Adult Learning Disability Strategy 2017-23](#) was presented to the Performance and Audit Committee on 7th June 2019. The Strategy has now been in place for two years. The Learning Disability Strategy is being delivered under four Strategic Outcomes: **A Healthy Life, Choice and Control, Independence and Active Citizenship**. Highlights include:

- All Occupational Therapy staff trained to deliver psychological therapies for people identified with learning disability and depression. Supervision groups are regularly attended.
- A mindfulness group has been commenced by nursing staff in Girvan to assist clients to manage anxiety symptoms.
- The Community Brokerage Network is working across South Ayrshire from October 2018-2020. They will offer support to individuals with a learning disability and their families with all aspects of SDS.
- There is an approved transition protocol.
- There is quarterly joint HSPC housing strategy meeting in place and the introduction of the first core and cluster model of housing for those with Learning Disabilities.



New appointments

Mark Inglis has joined the HSCP as Head of Children's Health, Care and Justice Services. Mark is based at Elgin House, Ailsa Hospital.

Jim Lyon will continue his role as Chief Social Work Officer.

Gary Hoey has taken up post as Senior Manager for Children's Health, Care and Justice Services.

Champions for Change SOUTH AYRSHIRE CHAMPIONS BOARD

The Champions Board delivered a **Small Grants Scheme** to care experienced young people in South Ayrshire. This was delivered through an application process for care experienced young people aged 14 to 26. This was delivered in two blocks: November – December 2018: £8,346.16 and February – March: £3,094.00. The overall total given out was **£11,440.16**. In total, 52 young people received a grant up to £250 for various items and experiences. The majority of applications were for clothing, hobbies/leisure and trips/events. Half of all applicants were care leavers and the average age of applicants was 17.6 years. The next stage of the small grants scheme is being taking forward by the Steering Group.

Workforce Plan

The [Workforce Plan 2019-2022](#) was approved by the IJB on 16th May 2019. The Plan provides an overview of the Partnership's workforce using data from South Ayrshire Council and NHS Ayrshire and Arran, and highlights a range of activities and priorities that influence, and are influenced by, workforce planning.

The overarching objectives within the Workforce Plan include:

- Identify the skills gaps within the current workforce and provide support to upskill accordingly.
- Maximise opportunities to attract a new workforce to the Partnership to fill any skills gaps.
- Ensure that workforce planning is intrinsically linked to financial planning.
- Develop a flexible workforce able to respond to future needs and demands.
- Be seen as an employer of choice so employees are motivated, committed and flexible, and that they have a 'voice' within workforce planning.
- Reduce absence levels.
- Implement and undertake effective succession planning.

Adult Community Mental Health Strategy

Progress on the [Adult Community Mental Health Strategy 2017-22](#) was presented to the Performance and Audit Committee on 7th June 2019. The Strategy is being delivered under the following Strategic Outcomes: Flexible, Tailored and Co-ordinated Provision; Prevention; Recovery; Addressing Social Stigma; Choice and Control, Safety and Carers Needs. Highlights include:

- Progress with the development and implementation of locality based models to meet mental health and wellbeing needs within communities as additional Community Link Practitioners (CLP) are in post and all practices have access to a CLP resource.
- The Individual Placement and Support Worker continues to provide vocational rehabilitation interventions to people suffering from severe and enduring mental health difficulties.
- Training continues to be offered via Choose Life and Addiction PSST. Further training is planned in relation to Distress and Trauma.
- Discussions have taken place with Ayr Action for Mental Health to improve current arrangements for engagement with people who use services and their families.

Community Led Support

An update [report on Community Led Support](#) was presented to the IJB on 13th March 2019. There has been significant progress made in many areas. Highlights are set out below:



- A key mechanism to improve access to community information has been the development of the [South Ayrshire Life](#) website: 1,186 activities/groups are currently on the website, over 17,000 users have accessed the website and 19 drop-in thematic sessions take place in the shop front in Ayr.
- New 'front doors' have been established in areas across South Ayrshire and individuals have been signposted to local organisations rather than resulting in a Social Work referral.
- There has been significant progress made without the dedicated staff resource that exists in other areas.
- There are opportunities to improve the marketing of the new front doors and in engaging key staff and stakeholders to enable

Social Isolation Strategy

In South Ayrshire, Social Isolation is a Local Outcome Improvement Plan priority. Over the last 12 months partners, led by the HSCP and Public Health, have developed and refined a local Strategy and Action Plan to ensure a coordinated and consistent approach going forward.

The Strategy and Action Plan was endorsed at the Strategic Planning Advisory Group on 4th June and will be presented to the IJB on 19th June 2019 for formal approval.

The Strategy aims to achieve its objectives by focusing on the following high level strategic themes and to deliver these through actions set out in the Action Plan:

1. Prevent: prevent people becoming chronically socially isolated or experiencing loneliness.

2. Respond: prevent people from developing chronic social isolation or loneliness following one of the known 'triggers.'

3. Restore: prevent those who are chronically lonely and socially isolated from experiencing poor social or health outcomes.

CareFirst

The Health and Social Care Partnership is committed to the improvement of service efficiency through the development of enhanced recording processes and data centralisation by implementing the new Social Care Management Information System, CareFirst. CareFirst has been implemented in Children's Health, Care and Justice Services. Work is being undertaken to roll out implementation to Health and Community Care Services. It is planned that CareFirst will be implemented by the end of the year.

HSCP Budget

Work to put in place a balanced budget for the Integration Joint Board for 2019-20 is nearing a conclusion and it is intended that the IJB will be asked to approve a budget at its meeting on 19th June, 2019. Temporary funding has been agreed by the Council to meet the £3.4m overspend incurred at the end of 2018-19. This will require to be paid back in future years.

The IJB Budget Working Group has proposed a number of efficiency measures that will be put to the IJB on 19th June to address the original funding gap for 2019-20 of £8.2m. If these are accepted and where necessary, and appropriate, full consultation will take place with stakeholders prior to implementation.

It is clear though for the IJB and the Partnership to be able to operate on a sustainable financial footing going forward, assuming that available funding continues to be insufficient to meet identified demand, that considerable transformation and service redesign activity will be necessary. Some work is already underway in this regard and this will gather pace in the coming weeks and months and will impact most significantly from 2020-21 onwards. The Partnership DMT will oversee this work and further updates will be provided in future newsletters.

South Ayrshire HSCP website:

<https://www.south-ayrshire.gov.uk/health-social-care-partnership/>

South Ayrshire HSCP Twitter:

<https://twitter.com/sahscp>

Our Vision

Working together for the best possible health and wellbeing of our communities.